CarbondaleParks
CARBONDALE PARK DISTRICT

Assistant Superintendent-Golf Maintenance

NATURE OF WORK

This position requires the performance of primarily skilled and some unskilled work in all functions of maintenance at Carbondale Park District's Hickory Ridge Golf Course. Supervision is received from the golf course superintendent, in the absence of the superintendent, the assistant superintendent will be responsible for all maintenance and crew supervision. This is a full-time position with benefits.

ESSENTIAL JOB FUNCTIONS

- Perform and instruct in work related to all aspects of maintenance and improvement projects at the golf course.
- Perform skilled tasks in planting and maintenance of turf, tree, flowers, and shrubs.
- Perform grading, planting, renovation, and modification of the golf course grounds.
- Ensure that equipment for maintaining golf course grounds is operated in a safe and efficient manner.
- Inform Superintendent immediately of any accidents, equipment failure, or vandalism.
- Enforce Carbondale Park District and Hickory Ridge Golf Center rules, regulations, and policies.
- Assist in preparation of estimates for labor, material, projects, or equipment needs upon request.
- Perform duties under a varied seasonal condition.
- Be available for overtime work upon request, including weekends and holidays.
- Be familiar with Carbondale Park District rules and regulations, personnel policies, and the district's goal statement.
- Perform other duties as assigned.

REQUIRED QUALIFICATIONS

- Ability to operate and maintain powered equipment such as tractors, mowers, sprayers, and carts.
- Maintain all tools of the trade skillfully and safely.
- Ability to understand and work from written oral instructions.
- Ability to work from detailed blueprints, sketches, and schematics.
- Ability to communicate effectively with maintenance personnel and the public in general work situations.

- Ability to identify and solve routine problems as they arise.
- Ability to work efficiently with little direct supervision.
- Ability to supervise staff and coordinate the work of others.
- Must possess a valid State of Illinois Driver's License, and the ability to live within 25 miles of Carbondale within 6 months of hiring.
- Criminal Background check.
- Provide satisfactory work and personal references.
- Must be licensed or have the demonstrated ability to be licensed by the State of Illinois as a Commercial Pesticide Applicator in Turfgrass.

DESIRED QUALIFICATIONS

- General working knowledge of all phases of golf course maintenance operations.
- Knowledge of pesticides and the safe use of such substances.
- Be familiar with turf grass diseases, insects, and other such pests.
- Ability to assist in planning a program for golf course maintenance, improvements, and/or development.
- General working knowledge of golf course irrigation systems and their repair.
- Bachelor of Science degree in Turf Grass Management and/or related field 2-4 years' experience, (an associate's degree may be considered with exceptional experience demonstrated.) Valid Illinois Pesticide Application License, and basic knowledge and experience in management of computerized irrigation software systems.
- At least 1 year work experience in a supervisory capacity in golf course maintenance operations.
- Related work experience in addition to minimum requirement.
- Related educational experience in addition to minimum requirement.

BENEFITS

- Competitive benefits package including health insurance, IMRF participation, paid time off

PAY

- $18.00/hour or more, based on experience

The Carbondale Park District is an Equal Opportunity Employer.